

**EMPLOYEE DISCIPLINE**

The Superintendent, or his or her designee, shall have the authority to discipline, including to suspend an employee, with or without pay, when in the judgment of the Superintendent or designee the employee has violated District policy, procedures, a supervisor's directive, or whose actions are deemed detrimental to school purposes. Any suspension of an employee shall comply with applicable due process requirements. In the case of the Superintendent, the Board shall determine whether suspension with or without pay is appropriate.

I.C. 20-28-9-21 and 22

Metropolitan School District of Washington Township

Adopted: 11/13/24

Revised: [date]