

**EVALUATION OF THE SUPERINTENDENT**

An effective working relationship between the Board of Education of the Metropolitan School District of Washington Township and the Superintendent is essential to the successful operation of the District. The development and maintenance of such a relationship is assisted by an annual review of the Superintendent's diverse responsibilities and a performance appraisal.

The ultimate goal of evaluation is to ensure quality education through effective leadership, governance, and management of the District. The performance of the Superintendent will be reviewed annually in accordance with guidelines and an evaluation instrument developed by the Board and the Superintendent, including but not limited to the progress towards the educational goals of the District, the working relationship between the Board and the Superintendent, and the Board's own effectiveness in providing direction to the Superintendent. However, the Board will not limit its evaluation to those items that appear on the instrument, since no form or set of guidelines can encompass the totality of the Superintendent's responsibilities.

- I.C. 20-28-6,
- I.C. 20-28-7.5
- I.C. 20-28-8
- I.C. 20-29-2-4

MSD of Washington Township

Adopted: 7/24/24  
Revised: [date]